

COMPANY ANNOUNCEMENT

The following is a Company Announcement issued by FIMBank p.l.c. ("FIMBank" or the "Bank") pursuant to the Malta Financial Services Authority Listing Rules 5.16.5.

Quote

Mr. Michael John Davis, Executive Vice President of FIMBank, residing at Wyke Cottage, Guildford Road, Normandy Surrey, GU3 2AN, UK and holder of British passport number 605129681 has retired from the post of Group Chief Compliance Officer & MLRO with effect from 31 August 2021.

The Bank has expressed its appreciation and gratitude towards Mr. Davis for his service to the Bank.

The Bank announces the appointment of Mr. Thomas Dodd as FIMBank's new Group Chief Compliance Officer & MLRO and the appointment of Mr. Julio Bonifacino as FIMBank's new Chief Investment Officer.

Mr. Thomas Dodd, a Czech national, holder of passport number 45235662 and residing at Block D, Apartment 8, Creekville Residences, Triq II-Passiflora, Is-Swieqi, SWQ 3490, Malta, obtained his Master of Business Administration with distinction from Warwick Business School, UK and a Bachelor degree with honours in Economics from Manchester Metropolitan University, UK.

Mr. Dodd has more than 20 years' experience in senior compliance, audit and regulatory banking roles. From 1999 to 2006, he served as a Senior Banking Regulator for the Central Bank of the United Arab Emirates where he led teams performing on-site examinations evaluating the capital adequacy, asset quality, management, profitability and liquidity of domestic and international banks with a presence in the UAE. In 2007, Mr. Dodd joined GE Money Czech Republic as Chief Auditor, leading a team of auditors conducting internal audits and risk advisory assignments both domestically and internationally as part of the GE Capital group. In 2015, Mr. Dodd took on the role of Group Chief Compliance Officer where he led the anti-money laundering, anti-fraud, conduct risk and core compliance teams. He was closely involved in the IPO process that led to the successful spin-off of the business as an independent entity in 2016. Mr. Dodd also served as a Non-Executive Director for the group's Leasing subsidiary for 3 years and was President of the group's Volunteer organisation from 2013 to 2018.

Mr. Dodd joined FIMBank on 1 July 2021 and is subject to regulatory approval.



Mr. Julio Bonifacino, an Italian national, holder of passport number YB1382257 and residing at 88, Triq L-Imghazel, Begonia Flats Apt 13, Is-Swieqi, SWQ 3140, Malta, obtained his CPA and BA from Udelar in Montevideo, Uruguay, and his Master of Science in Strategic Planning from Heriot-Watt University, Edinburgh, Scotland.

Mr. Bonifacino started his career in banking at Citibank in Montevideo, moving later to Mexico, Panama and London, occupying positions as Treasurer, Investment Management Head and Consumer Country Business Head, among others. Mr. Bonifacino joined Burgan Bank in Kuwait in 2013, where he occupied the positions of Deputy of the International Operations Office holding the role of monitoring the banking subsidiaries of the Burgan Bank Group, and Head of Subsidiaries Banking Unit where he was responsible for the funding and capital needs of those subsidiaries as well as strategic associates of the same Group.

Mr. Bonifacino joined FIMBank on 13 July 2020 and has been approved by the regulator for the role of Chief Investment Officer of the Bank.

There are no matters concerning Mr. Davis, Mr. Dodd and Mr. Bonifacino that require disclosure under Listing Rules 5.20.5 to 5.20.9.

Unquote

Andrea Batelli Company Secretary

01 September 2021

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